

EVERGROWTH

TURNING LEGACY INTO LASTING SUCCESS

EverGrowth Group acquire and scale traditional businesses, transforming them into long-term success stories. Our focus is on sustainable growth, strategic expansion and enduring value.



Proprietary & confidential

We acquire exceptional businesses, growing them for the long term.

EverGrowth Group acquires and grows traditional businesses with a long-term, legacy-focused approach.

While our primary investment focus lies within Industrials, Facilities Management, and Outsourcing/Recruitment, we maintain a fundamentally sector-agnostic approach.

EverGrowth Group remains open to majority investments across a wide range of industries, provided they align with our long-term, legacy-driven philosophy.

What makes EverGrowth unique.

EverGrowth Group is privately funded and operates independently, enabling long-term focus without external pressures or exit timelines. Our agile approach allows for rapid acquisition decisions and all profits are reinvested to drive ongoing growth and long-term value across their portfolio.



INVESTMENT CRITERIA



Leadership Team

A talented and ambitious team at the helm of the business.



Sustainable Profits

We seek businesses achieving £1million+ EBITDA consistently year in, year out.



Long Term Legacy

Businesses that have been trading for more than 10+ years.



Managed Customer & Supplier Concentration

Businesses that have client & supplier concentration less than 20% of overall revenue.



Simplistic Business Model

The business should be easily understood by anyone.



Market Position

Operating in Fragmented markets that allow further expansion through bolt on acquisitions over time.

We seek to work with people who share our values of transparency, integrity and respect.

Our approach is built on trust, rapport, and a steadfast commitment to long-term prosperity. When we acquire a business, we don't just keep the lights on, we invest in its future, ensuring it thrives for decades to come.

Transparency

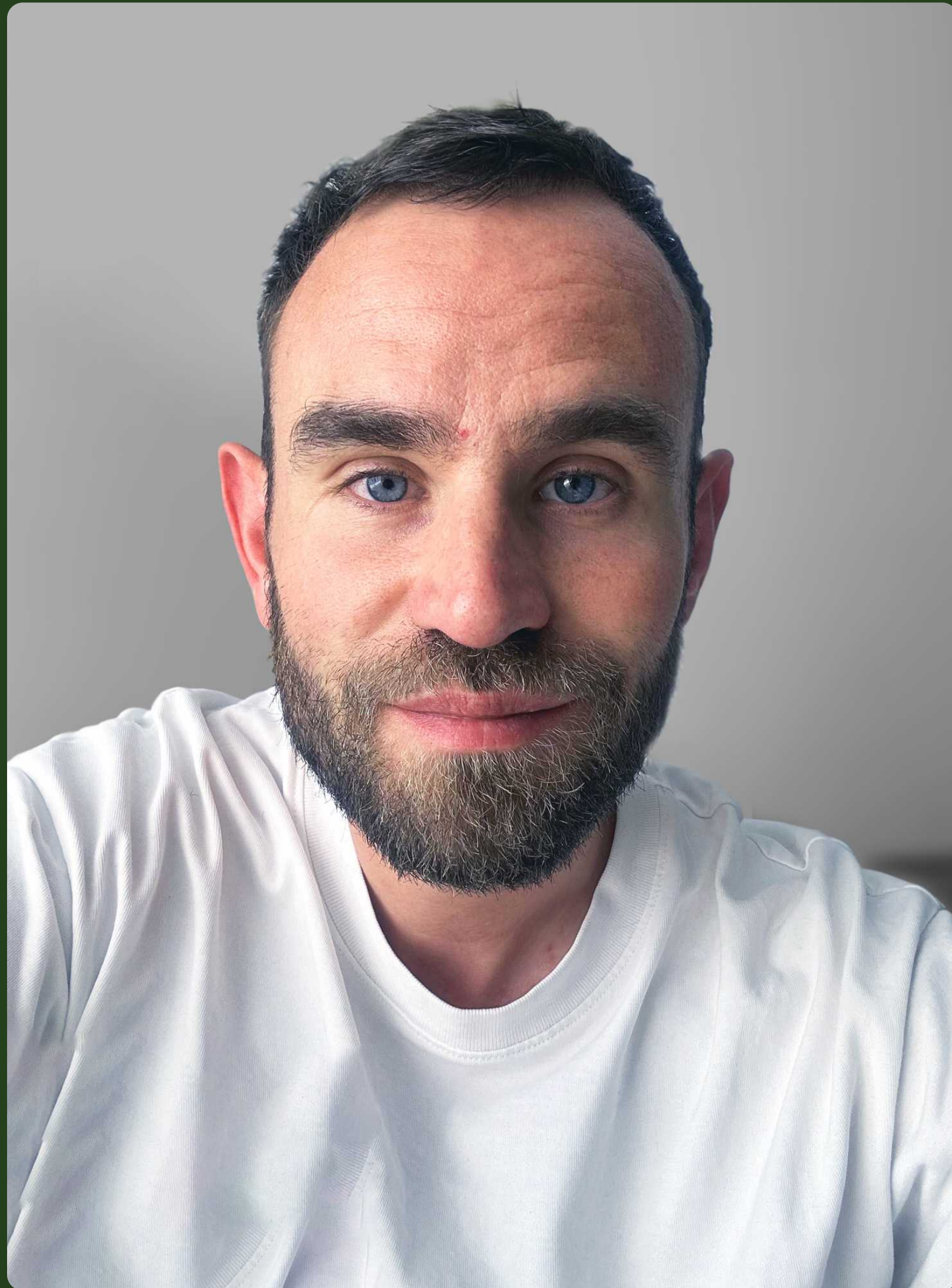
We believe in open, honest communication with business owners, employees, and stakeholders. From acquisition to long-term growth, we ensure clarity in our intentions, decisions, and operations, fostering trust at every stage.

Integrity

We do what we say we will. Our commitment is to build, not break, holding and growing businesses with a responsible, long-term mindset. We prioritise stability and sustainability over short-term gains, always acting in the best interest of the companies we acquire.

Respect

A business is more than just numbers; it's people, history and legacy. We deeply respect the hard work of founders and the employees who make businesses thrive. Our approach ensures that their contributions are honored, their futures are secured and the company's culture remains strong.



Leadership rooted in vision, accountability, and lasting commitment.

Chris holds a Business and Economics degree from Nottingham University and began his professional journey with the Sainsbury's Graduate Scheme. Over the course of 9 years, he held several senior leadership positions, managing large teams and being accountable for significant P&Ls. Throughout his career, Chris has been driven by a passion for leading and inspiring people, driving operational improvements, and consistently enhancing business performance.

At the age of 30, Chris made the bold decision to leave behind a successful corporate career in pursuit of a new challenge: acquiring and building businesses. His mission is to create a lasting legacy, helping business owners transition smoothly by providing succession plans that allow them to step away with confidence while ensuring their companies continue to thrive.

Businesses within the EverGrowth Group.



Jampot Support Limited

Acquired December 2023

JamPot provides fractional outsourced support in the UK. Incorporated for 9 years, a strategic investment to enable access to talent for further acquisitions and cost realisations within the EverGrowth portfolio.

Byron LLC

Acquired October 2024

Byron provides outsourced Virtual Assistant support in the US. Incorporated for 5 years, a strategic investment to enable access to talent for further acquisitions and cost realisations within the EverGrowth portfolio.

The People Group LLC

Incorporated April 2025

JThe People Group is an investment vehicle which currently owns and operates JamPot Support Limited, Byron LLC and Leverage Assistant LLC. This group acquires businesses within global outsourcing verticals.

Leverage Assistant LLC

Acquired April 2025

JLeverage Assistant provides outsourced Virtual Assistant support in the Asia. Incorporated for 2 years, a strategic investment to enable access to talent for further acquisitions and cost realisations within the EverGrowth portfolio.

Prestige Property Investments Limited

Acquired March 2024

Prestige Property Investments owns a property portfolio of AirBnB's and private residential lets. The business also has incorporated a property management arm, that provides property maintenance within the South East of England.



Acquisition Strategy

We make long-term investments from our balance sheet of permanent capital. This means we never have to sell any of our investments. It also means we are nimble and efficient in our decision making.



LONG-TERM FOCUS

We acquire scalable, profitable businesses in the industrial and facilities management sectors with a commitment to long-term ownership. Each business operates as a standalone entity, we have no intention to sell, flip, or force integration. Our goal is to preserve what makes each company successful while supporting sustainable growth over time.

CULTURE-FIRST GROWTH

Before initiating any changes, we take the time to deeply understand and respect the existing culture, teams, and values of every business we acquire. Growth is achieved through thoughtful collaboration and the implementation of shared systems, not by imposing disruption or stripping away identity.

EMPOWERED LEADERSHIP

We believe the best outcomes come from strong, independent leadership. That's why we back our leaders with clear structure, strategic guidance, and access to resources — but never micromanage. Our role is to empower, not control, enabling leadership teams to thrive and make impactful decisions.



Post-acquisition Strategy

Our approach to supporting the operation of businesses we acquire set us apart. This is the stage many Private Equity and investment groups get wrong. We understand people, culture and sustainable growth for the long term.



STABILISE & UNDERSTAND

First 90 Days: Prioritise observation, trust-building, and cultural preservation.

Conduct deep operational and cultural immersion — no immediate structural changes.

Maintain employee morale and customer confidence by ensuring continuity and stability.

STRATEGIC ENABLEMENT, NOT DISRUPTION

Identify and support existing strengths in leadership, teams, and systems.

Introduce group-level support functions only where they enhance, not replace.

Implement performance insights, cross-portfolio knowledge sharing, and optional shared services.

EMPOWER & SCALE

Formalise leadership autonomy: leaders retain full control of daily decisions and strategy execution.

Offer strategic mentoring, group-wide initiatives, and growth frameworks as resources, not directives.

Encourage bold, independent leadership within a structure that rewards innovation and results.

Contact Us

We are always looking to add great businesses to our growing portfolio.

CHRIS WEST

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I have experienced first hand the blood, sweat and tears it takes to grow a family business. With EverGrowth I want to connect with Business Owners in a way Private Equity cannot. Securing their legacy for the long term, protecting their employees, holding their business for the future – Chris West Founder